



BOCI-Prudential Asset Management Limited (the “Company”) offers a broad spectrum of investment products ranging from Hong Kong mandatory provident fund scheme (“MPF”), retirement schemes, retail unit trusts, to exchange traded funds, apart from the tailor-made investment strategies for individual and institutional clients.

## Head of Finance

We are currently looking for a high-caliber candidate to join:

### Responsibilities

- Partner with the CEO and senior management on financial strategy, capital allocation and long-term growth initiatives.
- Lead the preparation and review of financial statements and management reports, ensuring adherence to accounting principles and group standards.
- Manage the budgeting process and monitor financial performance against targets.
- Develop Board and shareholder reports and deliver financial performance updates and Budget to the Board.
- Establish, monitor and report on KPIs and financial metrics to drive accountability and performance improvement.
- Ensure compliance with Hong Kong statutory requirements, tax obligations, group policies and relevant regulatory frameworks; manage relationships with external auditors and regulators.
- Design, implement and maintain robust internal controls, risk management and governance processes.
- Drive finance process improvements to enhance efficiency and profitability.
- Lead, mentor and develop a high-performing finance team; set objectives and performance standards.
- Collaborate with cross-functional teams to support business decisions and transactions.

### Requirements

- Bachelor’s degree in Accounting, Finance, Economics or related discipline; qualified accountant (HKICPA/ACCA).
- Minimum 10 years’ relevant experience in finance within asset management or financial services industry, including at least 7 years in a senior role. Experience in multinational company or group reporting will be advantageous.
- In-depth knowledge of IFRS, fund industry and Hong Kong regulatory frameworks.
- Proficient in FlexAccount, Oracle and Excel.

- Strong leadership skills, excellent communication skills and ability to influence across functions.
- Proficient in both written and spoken English and Chinese, including Cantonese and Mandarin.

We offer competitive remuneration package and comprehensive fringe benefit to the right candidates. Interested parties please submit your application to [assetmgt.hr@boci-pru.com.hk](mailto:assetmgt.hr@boci-pru.com.hk).

*All information received will be treated in strict confidence and only be used for recruitment related purpose. Candidates who are not being contacted within two months may consider their applications unsuccessful. Unsuccessful applications will be retained for up to twelve months for further recruitment purposes and will then be destroyed.*

**Teamwork   \*   Responsibility   \*   Integrity   \*   Performance**